

JOHN LARSON

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PROFESSIONAL PROFILE

Highly knowledgeable, accomplished and leadership-oriented database executive well regarded for integrating Agile methodology into the planning, development, delivery, and continuous enhancement of innovative solutions that address complex organizational challenges. Provide dedicated oversight to internal and external teams with a proven history of mobilizing high-quality performance through mentorship and positive encouragement. Identify and resolve project success impediments and realize process and organizational improvement opportunities. Manage multiple initiatives and budgets simultaneously. Organized and a keen eye for detail, with demonstrated ability to prioritize and manage competing resources, personnel, and mission priorities. Leverage strong communication skills to foster long-lasting relationships with colleagues, clients, and diverse stakeholders. Thrive in fast-paced, collaborative, and diverse environments.

CORE COMPETENCIES

- Strategy/Operational Management
- Full Lifecycle IT Project Oversight
- Documentation and Reporting
- KPI Establishment/Monitoring
- Data-Driven Decision Making
- Database Design and Creation
- Business Unit Collaboration
- Database Administration
- Data Center Migration
- Disaster Recovery
- Stakeholder Relations
- Resource Allocation
- Needs Assessment
- Change Navigation
- Team Leadership

EXPERIENCE AND IMPACT

LUMINALDATA CONSULTING, ANN ARBOR, MI, OCTOBER 2023 TO PRESENT

OWNER

- Generate specialized solutions incorporating close assessments of client requirements, organizational goals and objectives to data centric clients.
- Integrate unique business needs into the creation of robust Database Architecture, focusing on scalable solutions.
- Chart a successful course for the development of AI integrations with existing Database infrastructure.
- Achieve project objectives by establishing clear expectations and workflows, adeptly delegating tasks, and continuously monitoring performance.
- Cultivate productive relationships with stakeholders, provide timely updates on project status, address concerns, and ensuring client satisfaction.
- Conduct comprehensive performance evaluations to identify areas for process improvements and data tuning requirements.

GAINWELL TECHNOLOGIES, IRVING, TX, APRIL 2021 TO AUGUST 2023

DIRECTOR OF TECHNOLOGY

- Supervised and mobilized high-quality performance for two teams of 12 data engineers on a data center migration project migrating more than 600 TB of data.
 - Reduced costs by more than \$5 million annually.
- Drove adherence to HIPAA, HITRUST, and CMS audits by navigating audits and tests of infrastructure.
- Spearheaded all aspects of database product projects in line with strategy and execution.
- Scaled Agile methodologies into all phases of projects to fuel efficiency and completion results.

KEY ACHIEVEMENTS

- Secured more than \$600,000 in annual renewal cost savings related to vendor maintenance contracts.
- Cut the incident rate by 21% and outages by 10%.

HMS, IRVING, TX, DECEMBER 2012 TO APRIL 2021

DIRECTOR OF TECHNOLOGY, AUGUST 2019 TO APRIL 2021

- Enhanced time-to-market for new business applications and services by developing and implementing a new delivery services group.
 - Improved application and servers time to market by 15%.
- Produced strategies to make gains to deliverables by establishing new KPIs within ServiceNow to inform executive leadership on where delivery groups spent most of their time.

- Boosted database administrative customer relations through mentorship and imparting leadership skills.

KEY ACHIEVEMENTS

- Improved data service requests for new deliveries by 14%.

SENIOR DATABASE MANAGER, DECEMBER 2018 TO AUGUST 2019

- Augmented company revenue by \$50 million by overseeing a migration database infrastructure merger and acquisition.
- Built and deployed database scorecards to indicate key performance metrics on how databases were developed and what key problems to focus on for database developers.
- Played a key role in infrastructure health reporting by implementing year-in-review KPIs.

KEY ACHIEVEMENTS

- Lessened operational impacts 61% and revenue loss 30% through the implementation of new monitoring tools for SQL Server.

DATABASE MANAGER, JUNE 2016 TO DECEMBER 2018

- Contributed significantly to a Finance department analysis of multiple years of historical data for financial audit, leading to recognition and attainment of the Galen D Powers Award.
- Propelled operational excellence and the use of best practices through the development of mentoring and training materials.
- Implemented new operational reporting for SQL Server monitoring and performance metrics.
- Helped the Claims department validate EHR data before importing it into processing databases.

KEY ACHIEVEMENTS

- Improved client data load process by 400% enabling business partners to see additional revenue by getting data to their users faster.

SENIOR DATABASE ADMINISTRATOR, DECEMBER 2012 TO JUNE 2016

- Created a custom monitoring tool suite for SQL Server using PowerShell and SQL Server Reporting Services.
 - Metrics included year-over-year storage growth and capacity planning models.
- Developed and deployed policies and procedures for SQL Server backups, security, and data usage.
- Administered and maintained production MSSQL clusters and other noncritical MSSQL Servers.
- Generated and applied training courses and trained users on key software and on procedures for using MSSQL.
- Constructed monitoring solutions for MSSQL performance and troubleshooting using PowerShell.

PREVIOUS EXPERIENCE

AMERISTAR CASINO, LAS VEGAS, NV, 2006 TO 2012 | **DATABASE ADMINISTRATOR**

SCHWESER STUDY PROGRAM – LA CROSSE, WI, 2003 TO 2005 | **DATABASE ADMINISTRATOR**

INFOGEM – MANKATO, MN 2000 TO 2003 | **DEVELOPER**

EDUCATION

COMPLETED COURSEWORK IN MANAGEMENT INFORMATION SYSTEMS, 2000

Minnesota State University, Mankato, Mankato, MN

AWARDS AND HONORS

- Galen D Powers – HMS, July 2017
 - Awarded the highest company award in 2017 at HMS which recognizes the winner as someone who displays all the company values, customer focus, integrity, collaboration, accountability, and innovation at the highest level.

TECHNICAL PROFICIENCIES

- Databases: MSSQL, IBM DB2, PostgreSQL
- Data Integrations: SSIS, Informatica, Informatica B2B, n8n
- Data Warehousing: Hadoop, Snowflake
- Business Intelligence: SSRS, PowerBI, Tablaeu
- AI: Ollama, ChatGPT, Claude
- Cloud Services: AWS, Azure

VOLUNTEERISM

- Rudolf Stiener School Winter Activities Planning and Setup

ADDITIONAL INFORMATION

Certifications: SnowPro Core – Snowflake, January 2024

Interests: Photography, Biking, Travelling, Home Labs, and Tinkering